



Interim Pastoral Leaders are important as transitional leaders. The Region partners with congregations through both our internal *Refirement* Interim Network and the American Baptist counterpart, Transition Ministries. At any given time, we have about 10% of our Regional congregations who are served by interims – that’s about 30 congregations.

Interims Work Around Five Focus Points

- **Heritage:** A foundational time of Celebration and an opportunity to surface issues and work toward resolution.
- **Mission:** A clarifying time of identifying the vision and mission of the congregation and helping ministries to come into Spiritual alignment.
- **Leadership:** Consider the organizational leadership stress points and review the decision-making processes.
- **Connections:** Renewing mission partnerships – Associationally, Regionally, Nationally and in the World.
- **Future:** Preparation for the congregation as the church prepares for the new pastoral leadership.



ABCOPAD Regional Contact for Interim Ministry:
Rev. Dr. Kevin Walden ~ kwalden@abcopad.com

It is through your contributions to PIM that we are able to help pastors in our Region support one another as well as discover new and innovative ways to do ministry in their local congregations.

You can give to **Partners In Ministry...**

1. Through your local congregation’s weekly offering by designating your gift to **ABCOPAD - Partners In Ministry.**
2. Through ABCOPAD’s Online Giving option, available on the Regional website (www.abcopad.org). Your church can receive mission-giving credit for your online gift.
3. By giving through your mobile device (www.abcopad.mobile).
4. By sending your check (made payable to ABCOPAD WMS) to ABCOPAD; P.O. Box 421; Hatboro, PA 19040.

Thank you for your giving to **Partners In Ministry** and for your partnership as we minister together in Pennsylvania and Delaware.

**THE AMERICAN BAPTIST CHURCHES
OF PENNSYLVANIA & DELAWARE**



Jeff Johnson, Frank Frischkorn, Eric Kraihanzel
Mark Mahserjian-Smith and Kevin Walden

*Building Healthy Partnerships with Churches, Pastoral Leaders
and the Wider ABC Family to Fulfill Christ's Mission in our World*