

ABCOPAD Biennial Leadership Conference

At the Edge - Workshops



At the Edge – Creating a Culture of Generosity

Workshop Leader: **Mrs. Linda Cassel**

Director of Development, American Baptist Foundation

The financial support needed to sustain the continuation and longevity of ministry has become an area of high priority within our American Baptist family.

ABF is delighted to offer our energizing new program “**Strengthening Your Financial Future.**” Vision...Communication...Celebration: These three pillars will see your church and ministries thrive financially both now and into the future. Learn the steps necessary to create a culture of generosity. Make this vision a reality for your church and ministries. Join us for this informative and transforming workshop.



Conflict – What Is It Good For?

Workshop Leader: **Rev. Tim Munson**, Pastor, First Baptist Church of York
Chairperson, ABCOPAD Commission on Ministerial Leadership

Change and conflict go hand in hand. Sometimes the conflict that comes with change can overwhelm or even destroy a church. This workshop will help you learn lessons from past (or present) conflicts that can help you and your church negotiate a more peaceful path

when change comes in the future.



Creating A Corp of Discovery

Workshop Leader: **Rev. Mark Mahserjian-Smith**

ABCOPAD Regional Pastor for Mission and Communication

Whether you are a pastor or a congregational leader, in order to lead change, you need a transformation team. One of the fundamental principles making the Lewis and Clark expedition so successful was the strength of the team they created. In order to truly go off the map, you can't go alone. You need to develop the capacity to create a team that lives out new practices and learns to see the world with new eyes. In this workshop we will explore how to build a team that will empower your congregation to identify new opportunities for ministry and work through adaptive change.



The thief comes only to steal and kill and destroy;
I have come that they may have life, and have it to the full. John 10:10



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Creating Healthy Church Culture (Session I Only)

Workshop Leader: **Rev. Dr. Charles Revis**
Executive Minister, Mission Northwest

It's been said that culture eats strategy for breakfast on any day. That is, a church can have great strategic ministry initiatives but these will struggle to get off the ground if the church's culture is unhealthy. This workshop will provide a fly-over of healthy church culture: defining it and assessing it. Ideas for improving the culture of one's congregation will also be explored.



Transforming Leaders

Workshop Leader: **Rev. Kelly Legg**
Pastor, Camp Hill, West Shore Baptist Church
ABCOPAD Rep, ABC/USA Mission Table

Description: "The real challenge of [leading from the edge] is not tactical or strategic but emotional," (Bolsinger, p. 136). Often the greatest obstacle to seeing churches live into their unique expression of the Great Commission is leaders' own emotional response to conflict. Allowing Jesus to transform this response frees leaders to lead transformation. In this workshop we will interact with hands-on tools for identifying and transforming our own patterns of engaging (and avoiding!) conflict that you can take home and walk through with your leadership teams.



The World in Front of Us Doesn't Look Like the World Behind Us

Workshop Leader: **Rev. Dr. Frank Frischkorn**
ABCOPAD Regional Executive Pastor

CHANGE—it's not a four-letter word, but it does strike fear into the hearts and minds of most of us. Lewis and Clark thought they had the skills in place to make it to the Pacific but a little piece of real estate called the "Rocky Mountains" got in the way.



This workshop will focus on understanding some of the dynamics of change that are confronting the church today and how these changes are calling us to live 'At the Edge' as we seek a pathway of faithfulness into the future.

For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God—not by works, so that no one can boast. For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:8-10

