

ABCOPAD COMMISSION ON MINISTERIAL LEADERSHIP
MENTOR RESPONSIBILITIES

1. A Mentor shall be responsible to the ABCOPAD Commission on Ministerial Leadership, and will work with any appropriate Committees to assist the candidate in preparation for recognition of Certification, Licensure and Non-Standard Ordination.
2. A Mentor shall work with no more than two candidates at a time, and will meet with them at least four times annually to provide opportunity for reflection, evaluation, modeling and support. Special attention shall be given to the candidate as a person, the role expectations of him/her in his/her position, and the maintenance of a healthy balance between work responsibilities and family relationships.
3. A Mentor shall discuss with the candidate, in the first meeting, a paper written by the candidate telling about the persons and events most influential in shaping his/her life and Christian pilgrimage.
4. A Mentor shall assist the candidate to develop a “Covenant of Learning” in his/her field setting, acceptable to the Mentor, the candidate and the local church.
5. A Mentor shall dialogue with the candidate on his/her journal entries in occasional mentoring opportunities. The journal shall include setting daily goals, time evaluation, feelings of the day, and the theological reflection.
6. For the candidate providing pastoral leadership, a Mentor shall facilitate two meetings a year with a committee from the local church to provide reflection and evaluation of the candidate’s service to the church.
7. For the candidate taking a Baptist History and Polity course, a Mentor shall facilitate discussion(s) with the candidate around the course material and evaluate the candidate’s understanding and application of the topic for personal and congregational edification.
8. A Mentor shall guide the candidate in writing a paper (following ABCOPAD guidelines) on his/her theological understandings of the Christian faith as interpreted and practiced by American Baptists.
9. A Mentor shall discuss with the candidate at the last session the candidate’s written response to his/her original “Covenant of Learning.”
10. A Mentor shall report quarterly to the appropriate committee of the Association in which the candidate’s church is located, and to the ABCOPAD Commission on Ministerial Leadership, during the mentoring process.